



World Medica UK

Modern Slavery Act 2015, Ethical Procurement & Net Zero Statement

Issued pursuant to Section 54, Modern Slavery Act 2015

Version: 1.1

Review Cycle: Annual

Effective Date: 10 June 2025

Version	Date	Change	Approved By
1.1	10 June 2025	Initial release	Board

1. Organisational Details

Legal Entity Name: World Medica UK Ltd

Company Registration Number: 1636 2683

Registered Office Address: Unit 1- 4 Protection House, Albion Road, North Shields, Tyne & Wear. NE30 2RH

Nature of Business: UK Distributor of Medical Devices

World Medica UK Ltd is a UK-based distributor of finished medical devices. The company does not manufacture products and does not engage in raw material sourcing. Our activities are limited to regulatory compliance support, commercial distribution, customer service, and post-market support within the UK healthcare market.

World Medica UK employs 1 member of staff, based in the UK, with no agency or temporary labor.

2. Commitment to the Modern Slavery Act 2015

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. We voluntarily adhere to the requirements of the Act in line with NHS Supply Chain expectations.

We maintain zero tolerance for modern slavery, forced labor, human trafficking, child labor, or any form of exploitation within our organization or supply chain.

World Medica voluntarily adopts the requirements of Section 54 in line with NHS Supply Chain expectations.

No modern slavery incidents have been identified to date.

A formal process exists for reporting and investigation.

This Modern Slavery Statement can be viewed at www.world-medicauk.com

All employees receive annual modern slavery awareness training appropriate to their role.

3. Supply Chain Structure (Distributor Model)

As a UK distributor of finished medical devices, World Medica UK Ltd operates a streamlined supply chain focused on regulatory compliance, commercial distribution, and post-market support. We do not manufacture products, source raw materials, or engage in labour-intensive production activities. Our supply chain consists of the following tiers:

Tier 1 Original Equipment Manufacturers (OEMs)

- Legal Manufacturers holding CE/UKCA certification
- Authorised Representatives (where applicable)
- Importers (where applicable) These entities are responsible for product design, manufacturing, sterilisation, packaging, and quality management system compliance.

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Tier 2 Logistics & Distribution Partners

- Third-party warehousing providers
- Transport and freight partners
- Customs brokers (where applicable)

Tier 3 Indirect & Ancillary Suppliers

- Professional services (regulatory consultants, auditors)
- IT and software providers
- Office and facility service providers

Manufacturing-related labour risks primarily sit with Tier 1 OEMs. However, in line with NHS Supply Chain requirements, we apply proportionate and risk-based due diligence across all tiers.

3.1 Supplier Risk Scoring Methodology

World Medica UK conducts an annual modern slavery and ethical procurement risk assessment for all suppliers. Each supplier is assigned a Low, Medium, or High risk rating based on the following criteria:

1. Geographic Risk

- High-risk regions (e.g., parts of Asia, Africa, Middle East, Eastern Europe), based on Global Slavery Index, ILO data, and UK Government advisories
- Medium-risk regions, Countries with improving but inconsistent labour protections
- Low-risk regions, UK, EU, USA, Canada, Australia, Japan

2. Sector & Product Risk

- High-risk: labour-intensive manufacturing, electronics, textiles, raw materials
- Medium-risk: component assembly, packaging
- Low-risk: finished medical devices with strong regulatory oversight

3. Regulatory Maturity

- ISO 9001 certification
- CE/UKCA compliance
- Published Modern Slavery Statement
- Evidence of supply chain oversight

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- ESG or sustainability reporting

4. Corporate Transparency

- Availability of audited financials
- Whistleblowing channels
- Code of Conduct publication
- History of non-compliance or sanctions

Each supplier receives a weighted score and is categorised as:

Risk Level	Definition	Examples
Low Risk	UK/EU/US OEMs with strong regulatory maturity	UKCA/CE manufacturers, EU logistics partners
Medium Risk	Suppliers in countries with developing labour protections	Some Eastern European or Latin American suppliers
High Risk	Suppliers in jurisdictions with elevated modern slavery prevalence	Certain regions in Asia, Africa, Middle East

3.2 Review Frequency by Risk Level

To meet NHS Supply Chain expectations, we apply differentiated oversight:

Risk Category	Review Frequency	Actions Required
Low Risk	Every 24 months	Standard due diligence, annual attestation
Medium Risk	Annually	Enhanced documentation review, policy verification
High Risk	Every 6 - 12 months	Corrective action plans, audit rights, senior-level review

High-risk suppliers may be subject to:

- Additional questionnaires
- Evidence of subcontractor oversight
- Third-party audit reports

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- Contractual remediation requirements

Where a supplier fails to meet minimum standards, World Medica UK may suspend onboarding, require corrective actions, or terminate the relationship.

4. Governance & Accountability

The Board of Directors retains ultimate accountability for modern slavery compliance, ethical procurement, and sustainability performance.

Operational oversight is delegated to the Chief Compliance Officer, who is responsible for implementation, monitoring, and reporting.

Whistleblowing channels are accessible to suppliers and workers, not just internal staff.

- Modern Slavery & Human Trafficking Policy
- Ethical Procurement Policy
- Supplier Code of Conduct
- Anti-Bribery & Corruption Policy
- Whistleblowing Policy
- Equality, Diversity & Inclusion Policy
- Environmental & Sustainability Policy

5. Ethical Procurement & Due Diligence (SQ & ITT Aligned)

In alignment with NHS Supply Chain Framework 1610 evaluation criteria, we apply structured supplier onboarding and monitoring our processes.

- Verification of manufacturer regulatory status
- Confirmation of ISO 13485 certification
- Review of published Modern Slavery statements (where applicable)
- Supplier Code of Conduct acceptance
- Right-to-audit and termination clauses within contracts
- Risk-based reassessment at defined intervals

6. Net Zero & Sustainability (PPN 06/21 Aligned)

We maintain a Board-approved Carbon Reduction Plan aligned with NHS Net Zero 2045 requirements.

- Baseline emissions reporting
- Annual Scope 1 and 2 measurement
- Relevant Scope 3 emissions tracking (purchased goods and logistics)
- Defined carbon reduction targets
- Supplier engagement on environmental performance

7. Effectiveness Monitoring & KPIs

- Percentage of manufacturers assessed for modern slavery compliance
- Percentage of high-risk suppliers subject to enhanced review
- Completion rate of annual staff training
- Corrective action plans issued and closed

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- Annual carbon emissions reduction performance

Performance is reviewed annually at Board level and incorporated into continuous improvement planning.

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Board Approval & Signatory Page

This statement has been reviewed and formally approved by the Board of Directors of World Medica UK Ltd in accordance with Section 54 of the Modern Slavery Act 2015.

Signed on behalf of the Board:

Name: Mr Antonio Pedraza Marquez

Title: Director (CEO)

Signature: _____

Date: 10 June 2025

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